

WEST CUMBERLAND UTILITY DISTRICT
BUDGET MEETING MINUTES
MAY 4, 2023

President Jesse Iles called the meeting to order at 6 pm. Present were commissioners: Monte Garrett, Wayne Blankenship, Ed Pugh & Darrell Moore. General Manager Melissa Bryant and Field Supervisor Ronnie Kennedy.

There were no visitors present.

Melissa went over the budget line by line, the employee uniform reimbursement for our part-time employee was discussed **MOTION: 5/4/23-01** Monte Garrett moved, seconded by Wayne Blankenship to give a reimbursement of 67% of what full-time employees are reimbursed. All voted aye. Motion carried.

And it was also discussed and agreed to be voted on at the next regular meeting to give the field employees a \$50 monthly reimbursement for the use of their cell phones.

An increase in the employee retirement contribution was discussed **MOTION: 5/4/23-02** Monte Garrett moved, seconded by Wayne Blankenship to increase employee retirement contributions from 3% to 5% and switch to a SEP plan to go into effect January 1, 2024. All voted aye. Motion carried.

MOTION: 5/4/23-03 Monte Garrett moved, seconded by Darrell Moore to increase all employees pay by \$1.25 per hour effective July 1, 2023. All voted aye. Motion carried.

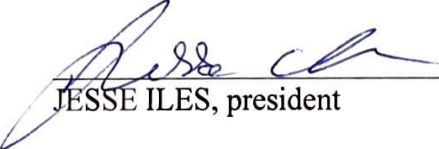
MOTION: 5/4/23-04 Monte Garrett moved, seconded by Darrell Moore to send BUD a counter offer of acceptance of their proposal with the exception of changing the purchase of 100% of our water to up to 8.5 million gallons per month. All voted aye. Motion carried.

MOTION: 5/4/23-05 Ed Pugh moved, seconded by Darrell Moore to adjourn the meeting. All voted aye. Motion carried.

Meeting adjourned at 7:20 pm.

The minutes above are approved by the following to be the official records of the West Cumberland Utility District Board of Commissioners meeting.

5/16/2023
Date approved


JESSE ILES, president


MONTE GARRETT, vice-president


MELISSA BRYANT, general manager


WAYNE BLANKENSHIP, secretary/treasurer